



Nondiscrimination Statement:

Discrimination is Against the Law

Idaho Sports Medicine Institute (ISMI) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). ISMI does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Idaho Sports Medicine Institute

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Joseph Anderson.

If you believe that ISMI has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Joseph Anderson, Chief Information Officer, 1188 W University Drive Boise, ID, 208-336-8250, 208-345-9514 fax, joe@idsportsmed.com. You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Joseph Anderson, Chief Information Officer, is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Idaho Sports Medicine Institute's website:
<https://www.idsportsmed.com>



Notice of Availability of Language Assistance Services and Auxiliary Aids and Services

If you need these services, contact our Civil Rights Coordinator at 208-336-8250.

Spanish

Si necesita estos servicios, comuníquese con el Coordinador de Derechos Civiles al 208-336-8250.

Chinese

如果您需要这些服务，请致电 208-336-8250 联系民权协调员。

Serbo-Croatian

Ako su vam potrebne ove usluge, kontaktirajte ili koordinatora za građanska prava na 208-336-8250.

Korean

이러한 서비스가 필요하시면 208-336-8250번으로 민권 코디네이터에게 연락하세요.

Vietnamese

Nếu bạn cần những dịch vụ này, hãy liên hệ hoặc Điều phối viên Dân quyền theo số 208-336-8250.

Arabic

إذا كنت بحاجة إلى هذه الخدمات، فاتصل بمنسق الحقوق المدنية على الرقم 8250-336-208.

German

Wenn Sie diese Dienste benötigen, wenden Sie sich an den Civil Rights Coordinator unter 208-336-8250.

Tagalog

Kung kailangan mo ng mga serbisyong ito, makipag-ugnayan sa aming Civil Rights Coordinator sa 208-336-8250.

Russian

Если вам нужны эти услуги, свяжитесь с координатором по гражданским правам по телефону 208-336-8250.

French

Si vous avez besoin de ces services, contactez le coordonnateur des droits civiques au 208-336-8250.

Japanese

これらのサービスが必要な場合は、公民権コーディネーター（208-336-8250）までご連絡ください。

Romanian

Dacă aveți nevoie de aceste servicii, contactați sau coordonatorul pentru drepturile civile la 208-336-8250.

Sudan

Niba ukeneye izo nsiguro, hamagara canke umuhuzabikorwa w'uburenganzira bwa muntu kuri 208-336-8250.

Persian

اگر به این خدمات نیاز دارید، با هماهنگی کننده حقوق مدنی با شماره 208-336-8250 تماس بگیرید.

Ukrainian

Якщо вам потрібні ці послуги, зверніться до координатора з питань громадянських прав за номером 208-336-8250.